



Govt. Degree College Shivnagar District Kangra H.P

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Orientation Programme: Gender Sensitization in College

Date: 24th August 2024

Time: 11:30AM

Venue: Room No. 2 GDC Shivnagar

Organized by: Women Grievance & Redressal Cell, GDC Shivnagar

Facilitators/Speakers: Dr. Sangeeta Singh, Principal GDC Shivnagar

Prof. Shikha Dharwal, Assistant Professor in Commerce GDC Shivnagar

Report

The Gender Sensitization Orientation Programme was held on 24th August 2024 to foster an inclusive and respectful environment within the college under the Vishakha guidelines. The programme was designed to raise awareness about gender issues, challenge stereotypes, and promote gender equality among students and staff. The programme was chaired by our worthy Principal Ma'am Dr. Sangeeta Singh.

The main objectives of the orientation programme were:

- To increase awareness and understanding of gender issues and biases.
- To provide strategies for addressing and combating gender discrimination and harassment.
- To promote a culture of respect and equality in the college environment.

The orientation programme was structured as follows:

1. Introduction to the importance of gender sensitization.
 - Overview of the programme's goals and objectives.
2. Understanding Gender Sensitization
 - Definitions of gender sensitization and related terms.
 - Historical and social contexts of gender issues.
 - The impact of gender biases on individuals and communities.
3. Identifying and Addressing Gender Biases
 - Examples of gender bias and discrimination.

- Case studies and real-life scenarios.
- Strategies for recognizing and confronting biases.

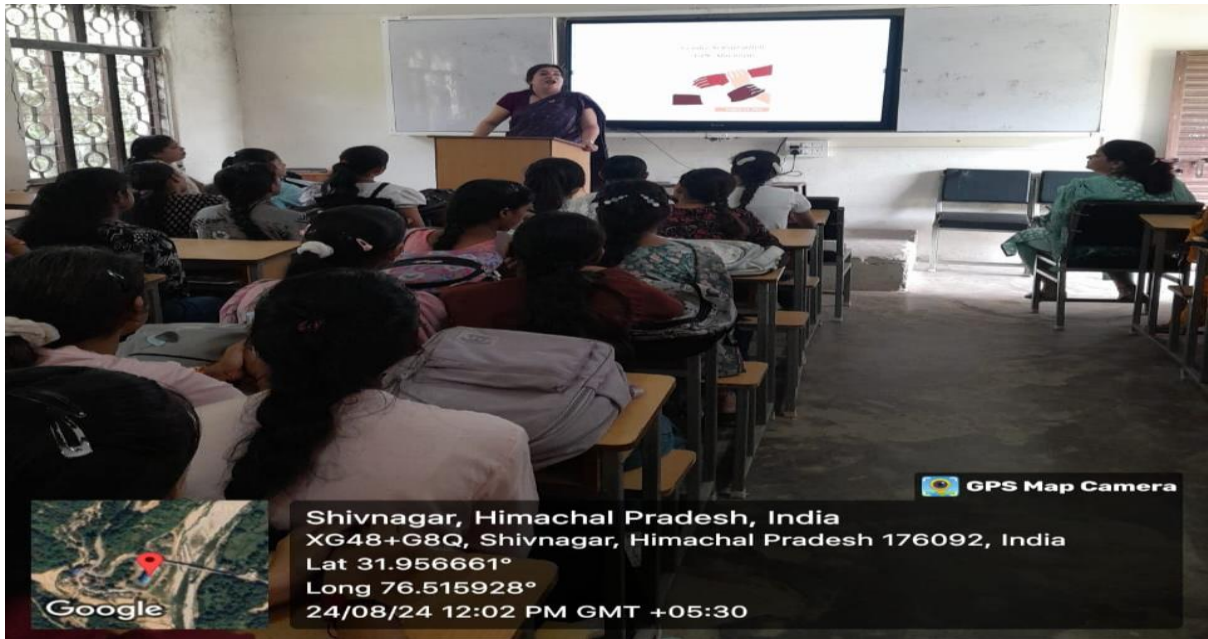
4. Creating an Inclusive Environment

- Best practices for promoting gender equality.
- Role of individuals and institutions in fostering inclusivity.
- Resources and support systems available within the college.

The programme was attended by approximately 75 students, faculty, and staff. The Gender Sensitization Orientation Programme successfully met its objectives by providing valuable insights and practical tools for addressing gender issues. The positive feedback reflects a growing awareness and commitment among participants to foster a more inclusive and respectful college environment.

Some glimpses of the event:





Convenor

Prof. Shikha Dharwal
Women Grievance & Redressal Cell
GDC Shivnagar

Principal
GDC Shivnagar